

Metric 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Clarification Asked-

- 1) Provide the Minutes of the meetings of student grievance committee, as per metric.
- 2) Provide the Circular/web-link/ committee report justifying the objective of the metric
- 3) Provide the Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms.

Response-

- 1) Office Order/ Proof of constitution and Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee. (Appendix-I)

Appendix-I

Anti-Sexual Harassment Committee



SHEELA MULTIPURPOSE SOCIETY

HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE

WADI, NAGPUR-440 023

E-mail : hiwarkarcollege@yahoo.com
hiwarkarcollege@gmail.com

Coll. Ph. : 07104-222175

Coll. Code : 302

Ref: College/840/A

Date: 6/06/2022

Office Order

As per the requirement of Affiliating University norms HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE WADI, NAGPUR TA. NAGPUR DIST. NAGPUR constituted the Internal Complaint/ Women's Grievance Redressal/ Women Development Committee/ Anti Sexual Harassment Committee.

Sr. No.	Name	Designation	Status
1.	Dr. Lata Khapre	Asst. Professor	Chairman, Ex-Officio
2.	-	Non-Government Organization Reperesentive	Member
3.	Dr. Deepak Jajani	Asst. Prof Commerce Dept.	Member
4.	Chandrashekhar Ganvir	Parente's Reprtsentative	Member
5.	Ku. Samrudhri Ganvir	Girl Student	Student Member
6.	Pavan Ramteke	Boys Student	Student Member
7.	Payal Dolaskar	Non-Teaching Staff Reprsentative	Member

All concerned are requested to take note of above and approach the chairman/ any of member(s) of the committee about the evince, if any, in writing.



akhapre
PRINCIPAL
Principal
Hiwarkar Arts, Comm
& Sci. College
Wadi Nagpur-23

Ref: College/841/A

Date: 8/06/2022

NOTICE

The Meeting of Women's Grievance cell is scheduled on Tuesday 12/04/2022 at 1.30 pm in board room.

Agenda of the meeting:

1. Introduction of committee.
2. Discussion regarding grievances of girls' student and ladies faculty.
3. Issue with the permission of the chairman.

You are requested to make it convenient to attend the meeting.



[Handwritten Signature]
PRINCIPAL

Principal
Hiwarkar Arts, Comm.
& Sci. College
Wadi Nagpur-23

Minutes of Meeting

Agenda 1, Introduction of committee.

Resolution:

All members given their self Introduction, **Dr. Lata Khapre** given overview about roles and responsibilities of the committee.

Agenda,2, Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to make note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1) **Dr. Deepak Jajani** highlighted need of displaying antiragging commit on board in the college. Through discussion was made and it is resolves to display board of Anti-Ragging Committee in the institute college.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.



L. Khapre
PRINCIPAL
Principal
Hiwarkar Arts, Comm.
& Sci. College
Wadi, Nagpur-23

Attendance

Sr. No	Name	Sing
1	Dr. Lata Khapre	<i>L. Khapre</i>
2	Dr. Deepak Jajani	<i>D. Jajani</i>
3	Asst. Prof. Vaishali Barsagade	<i>V. Barsagade</i>
4	Asst. Prof. Kalpna Shinde	<i>K. Shinde</i>
5	Hima Shrisagar	<i>H. Shrisagar</i>
6	Payal Dolaskar	<i>P. Dolaskar</i>
7	Asst. Prof. Ankit Jagtap	<i>A. Jagtap</i>



L. Khapre
PRINCIPAL
Principal
Hiwarkar Arts, Comm.
& Sci. College
Wadi Nagpur-23

Action Taken Report of Meeting Held on Monday 17/04/2022

Sr. No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		



okharpur
PRINCIPAL
Principal
Hiwarkar Arts, Comm
& Sci. College
Wadi Nagpur-23



SHEELA MULTIPURPOSE SOCIETY

HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE

WADI, NAGPUR-440 023

E-mail : hiwarkarcollege@yahoo.com
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Coll. Ph. : 07104-222175

Coll. Code : 302

Ref: College/840/A

Date: 2/06/2021

Office Order

As per the requirement of Affiliating University norms HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE WADI, NAGPUR TA. NAGPUR DIST. NAGPUR constituted the Internal Complaint/ Women's Grievance Redressal/ Women Development Committee/ Anti Sexual Harassment Committee.

Sr. No.	Name	Designation	Status
1.	Dr. Lata Khapre	Asst. Professor	Chairman, Ex-Officio
2.	-	Non-Government Organization Representative	Member
3.	Dr. Deepak Jajani	Asst. Prof Commerce Dept.	Member
4.	Chandrashekhar Ganvir	Parente's Reprtsentative	Member
5.	Ku. Samrudhri Ganvir	Girl Student	Student Member
6.	Pavan Ramteke	Boys Student	Student Member
7.	Payal Dolaskar	Non-Teaching Staff Representative	Member

All concerned are requested to take note of above and approach the chairman/ any of member(s) of the committee about the evince, if any, in writing.




PRINCIPAL
Principal
Hiwarkar Arts, Comm
& Sci. College
Wadi Nagpur-23

Ref: College/841/A

Date: 4/06/2021

NOTICE

The Meeting of Women's Grievance cell is scheduled on Tuesday 12/04/2022 at 1.30 pm in board room.

Agenda of the meeting:

1. Introduction of committee.
2. Discussion regarding grievances of girls' student and ladies faculty.
3. Issue with the permission of the chairman.

You are requested to make it convenient to attend the meeting.



[Signature]
PRINCIPAL
Hiwarkar Arts, Comm
& Sci. College
Wadi, Nagpur-431 003

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self Introduction, **Dr. Lata Khapre** given overview about roles and responsibilities of the committee.

Agenda 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to make note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1) **Dr. Deepak Jajani** highlighted need of displaying antiragging commit on board in the college. Through discussion was made and it is resolves to display board of Anti-Ragging Committee in the institute college.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.



L. Khapre
PRINCIPAL
Principal
Hiwarkar Arts, Comm
& Sci. College
Wadi, Nagpur-2

Attendance

Sr. No	Name	Sing
1	Dr. Lata Khapre	<i>L. Khapre</i>
2	Dr. Deepak Jajani	<i>D. Jajani</i>
3	Asst. Prof. Vaishali Barsagade	<i>V. Barsagade</i>
4	Asst. Prof. Kalpna Shinde	<i>K. Shinde</i>
5	Hima Shrisagar	<i>H. Shrisagar</i>
6	Payal Dolaskar	<i>P. Dolaskar</i>
7	Asst. Prof. Ankit Jagtap	<i>A. Jagtap</i>



L. Khapre
PRINCIPAL
Principal
tiwarkar Arts, Comm
& Sci. College
Wadi Nagpur-23

Action Taken Report of Meeting held on Monday, 17/06/2021

Sr. No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
	NIL	



Akshay
PRINCIPAL
Principal
Hiwarkar Arts, Comm.
& Sci. College
Wadi, Nagpur-23

Anti-Ragging Committee



SHEELA MULTIPURPOSE SOCIETY

HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE

WADI, NAGPUR-440 023

E-mail : hiwarkarcollege@yahoo.com

hiwarkarcollege@gmail.com

Coll. Ph. : 07104-222175

Coll. Code : 302

Ref: College/840/A

Date : 3/04/2023

Office Order

As per the Notification received from Affiliating HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE Level Standing Committee is constituted for the to prohibit, prevent and eliminate the scourge of ragging in the campus Tq. Nagpur Dist. Nagpur

Sr. No	Name	Designation	Status
1.	Dr. Lata Khapre	Principal	Member
2.	Dr. Deepak Jajani	Asst. Prof. Commerce Dept.	Member
3.	Kavita Mate	Asst. Prof.	Member
4.	Pankaj Mandpe	Asst. Prof.	Member
5.	Yogeshwar Pikalmunde	Asst. Prof.	Member
6	Kalpna Shende	Asst. Prof.	Member
7.	Hima Shirsagar	Non-Teaching Staff	Member
8.	Payal Dolaskar	Non-Teaching Staff	Member



ekhapur
Principal

Hiwarkar Arts, Comm
& Science College
Wadi Nagpur-23

Ref: College/840/B

Date : 6/04/2023

NOTICE

The meeting of Anti Ragging Committee is scheduled on Monday 10/04/2023 At 1.00 PM In Principal Cabin.

Agenda of the meeting

1. Introduction of committee.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.



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Principal
Wiwarkar Arts, Comm
& Sci College
Wadi Nagpur-23
PRINCIPAL

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self Introduction, **Dr. Lata Khapre** given overview about roles and responsibilities of the committee.

Agenda,2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to make note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1) **Dr. Deepak Jajani** highlighted need of displaying antiragging commit on board in the college. Through discussion was made and it is resolves to display board of Anti-Ragging Committee in the institute college.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.



Lata Khapre
Principal
Himwarkar Arts, Comm
& Sci. College
Wadi Nagpur-23
PRINCIPAL

Annual General Meeting of Faculty held on January 11, 2022

Attendance

Sr. No	Name	Sing
1	Dr. Lata Khapre	<i>Lata Khapre</i>
2	Dr. Deepak Jajani	<i>Deepak Jajani</i>
3	Asst. Prof. . Vaishali Barsagade	<i>Vaishali Barsagade</i>
4	Asst. Prof. Kalpna Shinde	<i>Kalpna Shinde</i>
5	Hima Shrisagar	<i>Hima Shrisagar</i>
6	Payal Dolaskar	<i>Payal Dolaskar</i>
7	Asst. Prof . Ankit Jagtap	<i>Ankit Jagtap</i>



L. Khapre
PRINCIPAL
Principal
Hiwarkar Arts, Comm
& Sci. College
Wadi Nagpur-23

Action Taken Report of Meeting held on Saturday 15/04/2023

Sr. No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
	NIL	



M. S. Patil
Principal
Hiwarkar Arts, Comm
& SCIENCE
Wadi Nagpur-23



SHEELA MULTIPURPOSE SOCIETY

HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE

WADI, NAGPUR-440 023

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Coll. Ph. : 07104-222175

Coll. Code : 302

Ref: College/840/A

Date : 6/06/2022

Office Order

As per the Notification received from Affiliating HIWARKAR ARTS, COMMERCE & SCIENCE COLLEGE Level Standing Committee is constituted for the to prohibit, prevent and eliminate the scourge of ragging in the campus Tq. Nagpur Dist. Nagpur

Sr. No	Name	Designation	Status
1.	Dr. Lata Khapre	Principal	Member
2.	Dr. Deepak Jajani	Asst. Prof. Commerce Dept.	Member
3.	Kavita Mate	Asst. Prof.	Member
4.	Pankaj Mandpe	Asst. Prof.	Member
5.	Yogeshwar Pikalmunde	Asst. Prof.	Member
6.	Kalpna Shende	Asst. Prof.	Member
7.	Hima Shirsagar	Non-Teaching Staff	Member
8.	Payal Dolaskar	Non-Teaching Staff	Member



Principa
Principal
Hiwarkar Arts, Comm
& Sci. College
Wadi, Nagpur-23

Ref: College/840/B

Date : 8/06/2022

NOTICE

The meeting of Anti Ragging Committee is scheduled on Monday 12/06/2022 At 1.00 PM In Principal Cabin.

Agenda of the meeting

1. Introduction of committee.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.



P. K. Kulkarni
Principal

Wadiwarkar Arts, Comm
& Science College
Wadi Nagpur-23

Minutes of Meeting

Agenda 1, Introduction of committee.

Resolution:

All members given their self Introduction, **Dr. Lata Khapre** given overview about roles and responsibilities of the committee.

Agenda,2, Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to make note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1) **Dr. Deepak Jajani** highlighted need of displaying antiragging commit on board in the college. Through discussion was made and it is resolves to display board of Anti-Ragging Committee in the institute college.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.



L. Khapre
Principal
Warkar Arts, Comm
& College
Wadi Nagpur-23

Attendance

Sr. No	Name	Sing
1	Dr. Lata Khapre	<i>Lata Khapre</i>
2	Dr. Deepak Jajani	<i>Deepak Jajani</i>
3	Asst. Prof. Pankaj Mandep	<i>P. Mandep</i>
4	Asst. Prof. Vaishali Barsagade	<i>V. Barsagade</i>
5	Asst. Prof. Yogeshwar Piklmunde	<i>Y. Piklmunde</i>
6	Asst. Prof. Shital Gakre	<i>S. S. Gakre</i>
7	Asst. Prof . Kalpna Shinde	<i>K. Shinde</i>



Lata Khapre
PRINCIPAL

Principal
Hiwarkar Arts, Comm
& Sci. College
Wadi Nagpur

Action Taken Report of Meeting Held on Tuesday 19/06/2022

Sr. No	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		



Wadi Nagpur
Wadi Nagpur Arts, Comm
& **PRINCIPAL**
Wadi Nagpur-23